

# *Mary Francen*

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To whom it may concern,

I have known Ms. Francen for more than 20 years and have known her to be a conscientious worker who once she puts her mind to a task, makes it her goal to achieve it successfully.

Mary worked as the office manager for several years at Community News, a weekly newspaper based in Pemberton Township N.J. I also worked for the same company that published that newspaper, Journal Register Company and had recommended her for the job.

Mary often had to take on the editorial duties of that publication due to a lack of an editor at the paper during transitional periods when that position had not been filled.

Her work collecting articles and performing some of the layout work for the publication proved to be a great asset. These were duties that were not expected of her but seeing the need, she put forth the extra effort so that the publication could continue on and so that deadlines could be met.

Should you wish to speak to me further concerning Ms. Francen's work ethic or for more specifics concerning the time we both worked for Journal Register Company please contact me at the phone number listed below.

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